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PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made by the Government of Gujarat under the Central Acts

FOREST AND ENVIRONMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 26th August, 2025

CONSTITUTION OF INDIA.

No. GVN/2025/(17)/EXM/2020/88/D-2:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating the method of examination for recruitment to the post of Forester, Class III, in the Gujarat Subordinate Forest Service, namely:-

1. Short Title and Commencement and application .-

(i) These rules may be called the Forester, Class III, in the Gujarat Subordinate Forest service, Competitivee Examination Rules, 2025.

(ii) They shall come into force on the date of their publication in the *Official Gazette.*

(iii) These rules shall apply to the persons who are eligible to be appointed by Direct recruitment to the post of Forester, Class III, in the Gujarat Subordinate Forest Service.

2. Definitions .- In these rules, unless the context otherwise requires, -

(a) "Appendix" means an appendix appended to these rules;

(b) "Board" means the Gujarat Subordinate Services Selection Board, Gandhinagar.

(c) "examination" means the competitive examination for direct recruitment to the post of Forester, Class III, in the Gujarat Subordinate Forest Service; which includes written examination, physical fitness test;

(d) "Government" means the Government of Gujarat;

(e) "Post" means post of forester, Class III, in the Gujarat Subordinate Forest Service.

(f) "Relevant recruitment rules" means the recruitment rules prescribed by the Government for the post of Forester, Class III, in the Gujarat Subordinate Forest Service.

3. Procedure for preparing requisition .-

Every year the office of the Principal Chief Conservator of Forest shall send the requisition indicating their requirement of persons for appointment to the post of Forester, Class-III, in the Gujarat Subordinate Forest Service to the Forest and Environment Department. Then Forest and Environment Department shall send the requisition to the Board in the *Performa* as may be prescribed by the Government.

4. Holding of Examination .-

The Board, on receiving the requisition from the Government, shall hold a competitive examination for selection of the candidates for recruitment to the post.

5. Conduct and regulation of examination.- The Board shall regulate all matters relating to the conduct of the examination

6. Mode of Examination.-

The examination shall be held in two successive stages in the following manner, namely: -

(1) Written Test (Objective type- Multiple Choice Questions)

(2) Physical Fitness Test.

The Written Test and Physical Fitness Test shall be held in such manner as specified in the Appendix I and Appendix II, appended to these rules.

7. Syllabus of Examination. - The syllabus of the Written Examination shall be as specified in Appendix- I appended to these rules.

8. Medium of Examination. - The medium of the examination shall be Gujarati or English as specified in the instructions given in the Question Paper.

9. Place of Examination:

(i) The date, time, and place of the examination shall be decided by the Board.

(ii) The candidate shall be required to attend all the stages of the examination at their own expenses on the dates, time and place notified by the Board.

10. Application for Examination. –

(1) The candidate who desires to appear at the examination shall Submit an application in such form and within such time limit as may be prescribed by the Board along with such fees as may be fixed by the Government.

(2) The fees shall be paid in such manner as may be prescribed by the Board, and the fees once paid shall not be refunded or held over for the subsequent examination in any circumstances.

(3) The request for withdrawal of the application by the candidate shall not be entertained in any circumstances.

11. Condition for Eligibility .-

(1) A Candidate shall not be qualified for admission to the examination unless he is, –

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a person of Indian origin who has migrated from Pakistan, Myanmar, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam, with the intention of permanently setting in India:

Provided that a candidate belonging to categories (b), (c), or (d) shall be required to furnish a certificate of eligibility has been issued by the Government.

(2) A candidate in who is required to produce certificate of eligibility, may be provisionally allowed to appear in the examination conducted by the Board and he may also be appointed provisionally subject to the producation of eligibility certificate.

12. Disqualification for appointment on the ground of plural marriage. –

(1) No person who,-

(a) has entered into or contracted a marriage with a person having a spouse living, or

(b) having a spouse living, shall enter into, or contract a marriage with any other person,-

shall not be eligible for appointment to the scheduled posts:

Provided that subject to the provisions of any law for the time being in force, the State Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

(2) The candidate shall declare in the application form whether he or she, as the case may be, is married and, in the case of the male candidate, whether he has more than one wives living and in the case of a female candidate, whether she has married to a man who has already another wife living.

13. Educational Qualification and Age Limit.-

(1) The candidate possessing the requisite educational qualifications, and other requirements for the appointment under the relevant recruitment rules of the post shall be eligible for admission to the examination.

(2) The candidate for admission to the examination shall not have attained the maximum age as prescribed in the relevant recruitment rules on the date as may be specified in the advertisement by the Board.

14. Decision of Board shall be final. –

(1) No candidate shall be allowed to appear at the examination unless the Board is satisfied that,-

(a) the candidate possesses the requisite qualifications and fulfils other requirements under the recruitment rules of the said post.

(b) the candidate has paid the requisite fees along with the application; and

(c) the candidate is eligible in all respects and has complied with all the requirements.

(2) The decision of the Board as to the eligibility of a candidate for admission to the examination shall be final.

(3) Subsequently, if at any time, the candidate is found ineligible to appear at the examination, his candidature shall be treated as cancelled, and if already selected and appointed, his appointment shall be treated as cancelled *ab-initio* and his service shall be terminated forthwith:

Provided that such candidate shall be given an opportunity by the authority not below the appointing authority of being heard before terminating his service.

15. Appearance at the Examination .-

The candidate who obtains such minimum qualifying marks in the Written Test as may be fixed by the Board at its discretion, shall be admitted to the Physical Fitness Test:

Provided that candidates belonging to the Scheduled Castes or Scheduled Tribes or Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) or Economic Weaker Sections may be called for Physical Fitness Test, by the Board. By applying relaxed standards in the Written Test, if the Board is of the opinion that the sufficient number of candidates from these reserved categories are not likely to be available for the Physical Fitness Test on the basis of the general category in order to fill up the vacancies reserved for such categories.

16. Appearance at Physical Test.-

(1) The Board shall after receiving the applications from the candidates, scrutinise the applications in accordance with these rules and call the eligible candidates to appear in the Written Test prescribed as per Appendix I to these Rules.

(2) The candidates, who have obtained the minimum qualifying marks in the Written Test, as may be determined by the Board, shall be called for Physical Fitness Test to be held by the Board.

(3) The number of candidates called for Physical Fitness Test shall ordinarily be fifteen (15) times the number of vacancies requisitioned:

provided that in case, the required number of candidates do not qualify in the physical fitness test, then the candidates possessing minimum qualifying marks in the written test, will be called for the physical fitness test as per the merit to fill up the shortfall.

(4) Physical Fitness Test shall be held for ascertaining the physical capacity of candidates as specified in Appendix II. The Physical Fitness Test shall be of a qualifying nature only:

Provided that the candidate who is called for the Physical Fitness Test, shall only be allowed to the Physical Fitness Test, if he possesses a minimum Physical standard as mentioned in Appendix III, appended to these rules.

17. List of Order of merit :-

(1) After the Physical Fitness Test, the names of candidates shall be arranged by the Board in the order of merit on the basis of the marks awarded to each candidate in the Written Test.

(2) Thereafter, the Board shall, for the purpose of recommending candidates against unreserved vacancies, fix a qualifying mark (herein after referred to as the general qualifying standard) with reference to the number of unreserved vacancies to be filled up on the basis of the Written Test. For the purpose of recommending Reserved Category candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections against reserved vacancies, the Board may relax the general qualifying standard with reference to the number of reserved vacancies to be filled up in each of these categories on the basis of the Written Test:

Provided that the candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections who have not availed themselves of any of the relaxations in the eligibility or the selection criteria, at the Written Test and who, after taking into account the general qualifying standards, are found fit for recommendation by the Board shall not be recommended against the vacancies reserved for the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections.

(3) The Board may further lower the qualifying Standard to take care of any shortfall of candidates for appointment against unreserved vacancies and any surplus of candidates against reserved vacancies arising out of the provision of this rule:

Provided that no right of appointment shall confer upon a candidate merely on his inclusion in such list.

(a) The candidates who qualify in the Physical Fitness Test shall be called for document verification from the merit list. The number of candidates called for document verification shall ordinarily be two times the number of vacancies requisitioned:

Provided that no right of appointment shall confer upon a candidate merely on his inclusion in such list.

(b) A candidate, who desires to have his marks of Written Test rechecked, may apply to the Board along with such fees as may be determined by the Board within a period of 15 days from the date of declaration of the result of the examination.

In no circumstances the marks obtained by the candidate in the Witten Test shall be disclosed before the official declaration of the final result.

(c) **The final merit list.-** The candidate shall be arranged in order of merit on the basis of marks obtained in the written examination and the Weightage of additional marks to be awarded after the Written Examination as per Appendix-IV.

18. Duty of Candidate and Prohibition to use certain devices in examination hall .-

(1) The Candidate shall be required to fill up all details of the examination.

(2) The candidate shall not be permitted to carry with him a laptop, cellular phone, calculator, pager, tablet, i-pad, smart watch or any other electronics communication device in the examination hall;

19. Appointment .- Appointment of the selected candidates shall be made strictly in order of their rank in the merit list prepared by the Board.

20. Waiting List .- The Board shall prepare the Category- wise waiting list of the qualified candidates, which shall contain 20 % of the vacancies advertised for each category. The waiting list shall remain in force in accordance with the relevant instructions issued by the Government in this behalf.

21. Conduct and Regulation of Examination.- The Board shall regulate all matters relating to the appointment of examiners, supervisors, remuneration payable to them and conduct of examination in accordance with the procedure adopted by it and in conformity with the Government's order in that behalf.

22. Ineligible if fails to attend Physical Fitness Test and document Verification. –

(1) The candidate who is qualified in the Written Test and is called for the Physical Fitness Test but fails to attend the Physical Fitness test on the date and time specified by the Board shall not be eligible for selection.

(2) The candidate who qualifies in the Physical Fitness Test as specified in Appendix II and is called for document verification and if he fails to attend document verification process on the specified date and time, he shall not be eligible for selection.

23. Result of Examination. - The Board shall declare the result of the examination in two parts as under, namely :-

Part I: The Category wise results of the candidates whose names are to be recommended for appointment to the post of Forester, Class III, in the Gujarat Subordinate Forest Service shall be arranged according to the order of merit specifying their names, seat numbers and total marks obtained by the candidates shall be published by the Board on the notice board, on web-site and the copy of the result so published shall be sent to the Forest and Environment Department and Forest and Environment Department shall forward the copy of the result to the Principal Chief Conservator of Forest and Head of Forest Force.

Part II: The Category-wise list of the unsuccessful candidates who are not included in Part I, specifying their names, seat numbers and total marks obtained by them and the same shall be published on the notice board of the Board and on the web-site.

24. Recommendation of the candidates. - The Board on declaration of the result, shall forward to the Principal Chief Conservator of Forest and Head of Forest Force, the Category-wise list of candidates who are recommended for appointment along with necessary particulars such as category of candidate, his date of birth, educational qualifications and such other particulars of the Government may direct.

25. No right to appointment. - The mere success in the examination shall not confer any right to appointment and no candidate shall be appointed to the post unless the Government is satisfied after such inquiries as may be considered necessary that the candidate is suitable in all respects for appointment to the post.

26. Medical Examination. - The candidate qualified for appointment shall require to pass medical examination in accordance with the provisions of GCSR rules, 2002 prevailing from time to time.

27. Disciplinary Actions. –

The candidate who is or has been declared by the Board to be guilty of,-

(a) obtaining support for his candidature by any means;

(b) impersonating;

(c) procuring impersonation by any person;

(d) submitting fabricated documents or documents which have been tampered with;

(e) making statements which are incorrect or false or suppressing material information;

(f) resorting to any other irregular or improper means in connection with his candidature for the examination;

(g) using unfair means during the examination;

(h) writing irrelevant matter, including absurd language or pornographic matter in the scripts;

(i) misbehaving in any other manner in the examination hall;

(j) harassing or doing bodily harm to the staff employed by the Board for the conduct of the examination;

(k) attempting to commit or, as the case may be, abetting the board of all or any of the acts specified in the foregoing clauses; or

(l) violating any of the instructions issued to the candidates along with his admission Certificate permitting him to take the examination shall, in addition to rendering himself liable to criminal prosecution, be liable,-

(a) to be disqualified by the Board from the examination for which he is a candidate ;

(b) to be debarred either permanently or for a specific period,-

(i) by the Board from appearing in any examination or candidature for the concerned post; or

(ii) by the Government from any employment under it:

Provided that, no penalty under sub-clause (a) or (b) shall be imposed except after giving the candidate an opportunity of making such representation in writing as he may wish to make on that behalf and with the prior approval of the Government; or

(c) to disciplinary action under the appropriate rules if he is in the Government service.

28. Interpretation in case of doubt.- If any question arises as to the interpretation of any of these rules, the question shall be referred to the Secretary, Forest and Environment Department for the decision, and his decision shall be final.

29. Savings.- Notwithstanding anything contained in these rules, any action initiated under the previous rules before the commencement of these rules shall be valid till it is completed.

Appendix I

Written Test for the recruitment to the post of Forester, Class III, in the Gujarat Subordinate Forest Service.

(See rule 6 and 7)

All candidates should pass a Written Test based on objective type (Multiple Choice Questions (MCQs) Candidates must have to attempt all the questions. For every wrong answer, erasure answer, or more than one answer given, negative marking shall be applicable. In every question, there shall be one option of "Not Attempted". If the candidate does not intend to answer, he may select this option. If the candidate selects this option, the negative marks shall not be given. If the candidate has not selected any of the options given in the question, then it shall carry a negative marking from the obtained marks.

(1) The question paper shall be of 200 marks comprising of 100 questions.

(2) Each question shall be of 2 marks.

(3) Every attempted question with an incorrect answer shall carry a negative mark of 0.25

(4) The time duration of this Written Test shall be three hours.

(5) The question paper shall comprise four subjects, namely (a) General Knowledge, (b) General Mathematics, (c) Gujarati language and (d) Natural factors like environment and ecology, vegetation, wild life, water, soil, medicinal plants, wood and wood based industries and geographical factors.

(6) While framing the MCQs, weightage to the subjects shall be for (a)25%, (b) 12.5%, (c) 12.5% and (d) 50% respectively.

(7) For each right answer, two marks shall be allotted.

(8) The standard and the course content of the syllabus shall be of the Twelfth standard of the Gujarat Secondary and Higher Secondary Education Board.

Appendix II

Physical Fitness Test

(*See rule 6, 16(4) and 22(2)*)

Sr. No.	Details of Physical Screening Test	Male Candidate	For Ex-Servicemen Male Candidate	Female Candidate	For Ex-Servicemen Female Candidate
1	1600 Meters Running	6 Minutes	6.30 Minutes	--	--
2	800 Meters Running	--	--	4 minutes	4.20 Minutes
3	High Jump	4 Feet 3 Inch	4 Feet	3 Feet	2 Feet 9 Inch
4	Long Jump	15 Feet	14 Feet	9 Feet	8 Feet
5	Pull-ups (Hands towards chest side)	8 Times	8 Times	--	--
6	Rope Climbing	18 Feet	18 Feet	--	--

Appendix III

Minimum physical standards for the post of Forester, Class III

(*See rule 6, 16 (4)*)

Norms to be taken in to consideration by the Medical Officer.

Physical Standards:

1. (A) for male candidates.

Class	Height	Chest (Minimum)*		Weight
		Deflated	Inflated	
Scheduled Tribes Candidate of Gujarat origin.	155 Centimeters.	79 Centimeters.	84 Centimeters.	50 Kilogram.
Candidate (Except Scheduled Tribes of Gujarat origin).	163 Centimeters.	79 Centimeters.	84 Centimeters.	50 Kilogram.

* Minimum expansion of chest when inflated shall not be less than 5 Centimetres.

(B) for female candidates.

Class	Height	Weight
Scheduled Tribes Candidate of Gujarat origin.	145 Centimeters.	45 Kilogram.
Candidate (Except Scheduled Tribes of Gujarat origin).	150 Centimeters.	45 Kilogram.

2. Candidates having any of the following physical defects shall not be considered physically fit, namely: -

(1) Knock knee (2) Pigeon Chest (3) Squint Eye (4) Flat Feet (5) Varicose Veins (6) Hammer Toes (7) Fractured Limb (8) Decayed Teeth (9) Color Blindness (10) Communicable / Skin Disease.

3. The Medical Officer shall examine the candidate and issue the certificate of fitness taking into consideration the physical standards as mentioned above and also certify for the following matters, namely: -

SHAPEI means	S	Psychological
	H	Hearing
	A	Appendage
	P	Physical capacity for normal work
	E	Eye sight
	I	mean fit in all respects to perform normal professional functions under each of the above-mentioned heads.

4. The candidate shall be free from surgical deformities, knock-knees, flat foot and varicose vein.

Appendix IV

Weightage of additional marks to be awarded after the Written Examination.

(*See rule-17(4)*)

1. Weightage of an additional 02 (two) marks shall be given to the candidates possessing 'C' level certificate of the National Cadet Corps.

2. candidate who possesses a B.Sc. degree in Forestry as the principal subject shall be eligible to get an additional 10 percent marks of the total marks obtained in the written examination.

By order and in the name of the Governor of Gujarat,

ASAV GADHVI,

Deputy Secretary to Government.

INFORMATION AND BROADCASTING DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 12th August, 2025

CONSTITUTION OF INDIA.

No.GT-15-IBD/MPT/e-file/10/2025/0218/B:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Assistant Director of Information (Journalism), Class II, in the General State Service under the Directorate of Information, Gujarat State, namely:-

1. These rules may be called the Assistant Director of Information (Journalism), Class II, in the General State Service under the Directorate of Information, Gujarat State, Recruitment Rules, 2025.

2. Appointment to the post of the Assistant Director of Information (Journalism), Class II, in the General State Service, under the Directorate of Information, Gujarat State, shall be made either,-

   (a) by promotion of a person who possess "Good" Benchmark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification Recruitment(General) Rules, 1967 from amongst the persons, who,-

      (i) have worked for not less than seven years in the cadre of Senior Sub-Editor, Class III, in the subordinate service of the Directorate of Information Gujarat State:

      Provided that where the appointing authority is satisfied that the person having the experience above is not available for promotion and that it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period not less than two- thirds of the period specified above; and

      Explanation: For the purpose of appointment by promotion subordinate service of the Directorate of Information shall mean and include subordinate service of the Commissionerate of Information.

(ii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006; or

(b) on basis of the result of the competitive examination held for the purpose.

3. The appointments by promotion and on the basis of the result of the competitive examination held for the purpose shall be made in the ratio of 1:1 respectively.

4. To be eligible for appointment on basis of the result of the competitive examination held for the purpose to the post mentioned in rule 2, the candidate shall,-

(a) not be more than 37 years of age;

(b) possess a Master's degree in Journalism and Mass Communication/Mass Communication and Journalism/ Development Communication/Communication Studies/Journalism/Mass Communication obtained from any of the Universities or institutions established or incorporated by or under the Central or a State Act in India; or any other educational institution recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956; or possess an equivalent qualification recognised as such by the Government;

(c) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967; and

(d) possess adequate knowledge of Gujarati or Hindi or both.

5. The candidate appointed on basis of the result of the competitive examination held for the purpose shall be on probation for a period of two years.

6. The candidate appointed on basis of the result of the competitive examination held for the purpose shall be required to undergo pre-service training and pass the post-training examination during his probation period in accordance with the provisions of the Gazetted Officer's Pre-service Training and Examination Rules, 1970.

7. The candidate appointed on basis of the result of the competitive examination held for the purpose shall, during his probation period, be required to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.

8. The candidate appointed either on basis of the result of the competitive examination held for the purpose or by promotion shall be required to undergo such training and pass such examination as may be prescribed by the Government.

9. The candidate appointed on basis of the result of the competitive examination held for the purpose shall be required to pass an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the Government.

10. The candidate appointed on basis of the result of the competitive examination held for the purpose shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

DEEP PATEL,

Under Secretary to Government.

INFORMATION AND BROADCASTING DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 12th August, 2025

CONSTITUTION OF INDIA.

No.GT-2025-19-IBD/MPT/e-file/10/2025/0217/B:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Deputy Director of Information, Class I, in the General State Service under the Directorate of Information, Gujarat State, namely:-

1. (1) These rules may be called the Deputy Director of Information, Class I, in the General State Service under the Directorate of Information, Gujarat State, Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the *Official Gazette*.

2. Appointment to the post of the Deputy Director of Information, Class I, in the General State Service, under the Directorate of Information, Gujarat State, shall be made either, -

(a) by promotion of a person who possess "Good" benchmark for being considered fit for promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification Recruitment (General) Rules, 1967 form amongst the persons, who, -

(i) have worked for not less than eight years in the cadre of Assistant Director of Information (Journalism), Class II or Assistant Director of Information (Administration), Class II, in General State Service, under the Directorate of Information, Gujarat State:

Provided that where the appointing authority is satisfied that the person having the experience specified above is not available for promotion and it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two-thirds of the period as specified above;

(ii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006:

Provided that the appointments by promotion from the cadre of Assistant Director of Information (Journalism), Class II and Assistant Director of Information (Administration), Class II shall be made in the ratio of 3:1 or

(b) on basis of the result of the competitive examination held for the purpose.

3. The appointments by promotion and on basis of the result of the competitive examination held for the purpose shall be made in the ratio of 2:1.

4. To be eligible for appointment on basis of the result of the competitive examination held for the purpose to the post mentioned in rule 2, the candidate shall, -

(a) not be more than 37 years of age.

(b) possess a Master's degree in Journalism and Mass Communication/Mass Communication and Journalism/ Development Communication / Communication Studies/Journalism/Mass Communication obtained from any of the Universities or institutions established or incorporated by or under the Central or a State Act in India; or any other Educational Institutions recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956; or possess an equivalent qualification recognised by the Government;

(c) possess basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967; and

(d) possess adequate knowledge of Gujarati or Hindi or both.

5. The candidate appointed on basis of the result of the competitive examination held for the purpose shall be on probation for a period of two years.

6. The candidate appointed on basis of the result of the competitive examination held for the purpose during his probation period shall be required to undergo pre-service training and pass the post-training examination in accordance with the provisions of the Gazetted Officer's (Pre-service Training and Examination) Rules, 1970.

7. The candidate appointed on basis of the result of the competitive examination held for the purpose during his probation period shall be required to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.

8. The candidate appointed either on basis of the result of the competitive examination held for the purpose or by promotion shall be required to undergo such training and pass such examination as may be prescribed by the Government.

9. The candidate appointed on basis of the result of the competitive examination held for the purpose shall be required to pass an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the Government.

10. The candidate appointed on basis of the result of the competitive examination held for the purpose shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

DEEP PATEL,

Under Secretary to Government.

INFORMATION AND BROADCASTING DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 26th August, 2025

CONSTITUTION OF INDIA.

No.GT-2025-21-BD/MPT/e-file/10/2024/0286/B:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and in supersession of all previous rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating the method of Combined Competitive Examination for recruitment to the post of Deputy Director of Information, Class I, and Assistant Director of Information (Journalism), Class II, Gujarat State, namely:-

1. Short title, Commencement and application.-

(1) These rules may be called the Deputy Director of Information, Class I, and Assistant Director of Information(Journalism), ClassII, Combined Competitive Examination Rules, 2025.

(2) They shall come into force on the date of their publication in the *Official Gazette.*

(3) They shall apply to the persons, who are eligible to be appointed to the post specified in Schedule I.

2. Definitions:- In these rules, unless the context otherwise requires,-

(a) “Commission” means the Gujarat Public Service Commission;

(b) “Examination” means the Combined Competitive Examination for recruitment to the posts specified in Schedule I and includes the Preliminary Examination and Main Examination as referred to in rule 4;

(c) “Government” means the Government of Gujarat;

(d) “Previous Rules” means the rules prevailing immediately before these rules;

(e) "Relevant recruitment rules" means the recruitment rules prescribed by the Government for the post specified in Schedule I.

(f) “Schedule” means a Schedule appended to these rules;

(g) “Scheduled posts” means the posts specified in Schedule I.

3. Holding of Examination.-The Commission, on receiving the requisition form the Government, shall hold a Combined Competitive Examination for the selection of candidates for recruitment to the posts specified in Schedule I.

4. Mode of Examination.- (1) The examination shall be held in two successive stages, in the following manner, namely,-

(i) Preliminary Examination (Objective Type) for selection of candidates for Main Examination; and

(ii) Main Examination (Written and Personality Test) for final selection of candidates for the Scheduled posts.

(2) The Preliminary Examination and the Main Examination shall be held in such manner as specified in Schedule II.

5. Syllabus. –The Commission shall determine the details of the syllabus for each paper, and such syllabus shall be notified by the Commission on its official website.

6. Medium of Examination. - The medium of examination shall be Gujarati except Paper No. 2 English Language in the Main Examination for which the medium shall be English.

7. Place of Examination.- (1) The Commission shall determine the dates and time and on which the places at which the Preliminary and Main Examination (Written) shall be held.

(2) The Personality Test shall be held at Gandhinagar.

(3) The candidates shall be required to attend all the stages of examination at his own expenses, on the date, time and place notified by the commission.

8. Application for Examination.- (1) The candidate who desires to appear at the Preliminary Examination shall submit an application in such form as may be prescribed by the Commission along with such fees as may be fixed by the Government. .

(2) The candidates who are declared by the Commission to have qualified for admission to the Main Examination shall apply again in such form as may be prescribed by the Commission along with such fees as may be fixed by the Government.

(3) The fees shall be paid in such manner as may be prescribed by the Commission, and fees once paid shall not be refunded or held over for the subsequent examination.

(4) The request for withdrawal of the application by the candidate shall not be entertained under any circumstances.

9. Order of Preference. -The candidate at the time of the Personality Test shall indicate, the order of preferences for the posts for which he desires to be considered for appointment, in such manner as may be prescribed by the Commission:

Provided that the preference once given by the candidate shall be treated as final and no request for revision, addition, alteration or change in the preference shall be entertained by the Commission or by the Government.

The candidates who are declared to have qualified for Main Examination shall be required to mandatorily indicate the order of preferences for which he is interested to be allocated to, before the commencement of Personality Tests of the examination, in such manner as may be prescribed by the Commission from time to time.

10. Condition for Eligibility.- (1) The candidate shall not be qualified for admission to the Examination unless he is -

(a) a citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a person of Indian origin who has migrated from Pakistan, Myanmar, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam, with the intention of permanently settling in India:

Provided that the candidates belonging to categories (b), (c) or (d) shall be required to furnish a certificate of eligibility issued by the Government.

(2) The candidate who is required to produce a certificate of eligibility, may be allowed to appear in the examination conducted by the Commission and he may also be appointed provisionally subject to the production of eligibility certificate within time frame, as decided by the Government.

11. Disqualification for appointment on ground of plural marriage.- (1) No person who,-

(a) has entered into or contracted a marriage with a person having a spouse living, or

(b) having a spouse living, has entered into or contracted a marriage with any other person shall be eligible for appointment to the Scheduled posts:

Provided that subject to the provisions of any law for the time being in force, the State Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

(2) The Candidate shall be required to declare in the application form whether he or she, as the case may be, is married and, in the case of the male candidate whether he has more than one wives living and in the case of a female candidate whether she has married to a man who has already another wife living.

12. Age limit.- A candidate for admission to the examination shall have attained the age of 20 years and shall not have attained the age of 37 years on the date mentioned by the Commission in the advertisement.

13. Educational qualifications.- (1) The candidate possessing the requisite educational qualifications and other requirements for appointment, under the relevant recruitment rules of the post, shall be eligible for admission to the examination:

Provided that the candidate who have appeared at a Master's degree examination, the passing of which would render them educationally qualified for the Preliminary Examination, but have not been informed of the result, as also the candidates who intend to appear at such a qualifying examination shall also be eligible for admission to the Preliminary Examination. All the candidates who are declared qualified by the Commission for appearing in the Main Examination shall be required to produce a proof of passing the required examination along with their application submitted for the Main Examination failing which such candidates shall not be admitted to the Main Examination and a candidate shall fulfill the minimum age criteria at the date mention by the Commission in advertisement.

(2) All candidates who are declared qualified by the Commission for appearing in the Main Examination (written) shall be required to produce proof of passing the degree examination along with their application for the Main Examination. A candidate who fails to produce the proof of passing the degree examination shall not be eligible for admission to the Main Examination.

14. Commission's decision shall be final.- (1) No Candidate shall be allowed to appear at the Main Examination unless the Commission is satisfied that, candidate is eligible in all respects and that he has complied with all the requirements, including the payment of requisite fees.

(2) The decision of the Commission as to the eligibility of a candidate for further selection shall be final.

15. Restrictions to Examination.-(1) The candidate shall answer all question papers in his own handwriting. However, the candidates with Benchmark Disabilites who are eligible to have scribe shall be allowed to write in the examination with the help of a scribe subject to the approval of the Commission.

(2) (a) the candidate shall not be permitted to carry with him, in the examination hall, a cellular phone, pager or any other mobile communication device or Tablet or Laptop or any other gadgets. Failing to comply with this, the candidate shall be considered as using unfair means in the examination, and action shall be taken against such candidate, including cancellation of candidature.

(b) the candidate shall not be allowed to use a calculator in the Preliminary Examination.

16. Appearance to Main Examination.- The candidate who obtains such minimum qualifying marks in the Preliminary Examination, as may be fixed by the Commission at its discretion and found eligible in all respect shall be allowed to appear in Main Examination and a candidate who obtains such minimum qualifying marks in the Main Examination, as may be fixed by the Commission at its discretion and found eligible in all respect shall be called by it for Personality Test:

Provided that candidates belonging to the Scheduled Castes or Scheduled Tribes or Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes)or Economically Weaker Sections may be called for Personality Test, by the Commission, by applying relaxed standards in the Preliminary Examination as well as in the Main Examination (Written), if the Commission is of the opinion that sufficient number of candidates from these reserved categories are not likely to be called for Personality Test on the basis of the general standard in order to fill up the vacancies reserved for them.

17. List of order of merit.- (1) After the Main Examination and Personality Test, the names of candidates shall be arranged by the Commission in the order of merit on the basis of the aggregate marks finally awarded to each candidate in the Main Examination and Personality Test. Thereafter, the Commission shall, for the purpose of recommending candidates against unreserved vacancies, fix a qualifying mark (hereinafter referred to as "the general qualifying standard") with reference to the number of unreserved vacancies to be filled up on the basis of the Main Examination and Personality Test. For the purpose of recommending Reserved Category candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections against reserved vacancies, the Commission may relax the general qualifying standard with reference to the number of reserved vacancies to be filled up in each of these categories on the basis of the Main Examination and Personality Test:

Provided that the candidates belonging to Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections who have not availed themselves of any of the relaxations in the eligibility or the selection criteria, at any stage of Examination and who, after taking into account the general qualifying standards, are found fit for recommendation by the Commission shall not be recommended against the vacancies reserved for the Scheduled Castes, Scheduled Tribes and Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections.

(2) The Commission may further lower the qualifying standard to take care of any shortfall of candidates for appointment against unreserved vacancies and any surplus of candidates against reserved vacancies arising out of the provisions of this rule.

(3) There shall be no waiting list. The residual vacant posts, if any, due to the non-joining of candidates for any reason, shall be carried forward to the next recruitment.

18. Ineligible if fails to attend Personality Test.- The candidate, who is qualified for the Personality Test but fails to attend it, shall not be eligible for selection.

19. Result of Main Examination.- (1) The Commission shall publish the result of the candidates, whose names are to be recommended to the Government for appointment to the Scheduled Posts, shall be arranged according to the order of merits of candidates alongwith the seat number and the total marks obtained by each of the candidates.

(2) The Commission shall communicate the result of the successful candidates individually in the manner as may be decided by it.

(3) The Commission shall also publish the result of unsuccessful candidates, containing the name, seat number and the total marks obtained by each of the candidates.

(4) The Commission shall, thereafter, send a copy of the final result to be published in the *Official Gazette*, to the Government.

20. Rechecking of marks of Main Examination.- (1) The candidate who desires to have his marks of the Main Examination (written) rechecked, may apply to the Commission along with such fee as may be fixed by the Commission for each paper within a period of fifteen days from the date of declaration of the final result.

(2) The candidate who desires to have the mark-sheet of the Main Examination or part thereof shall apply to the Commission along with such fee as may be fixed by the Commission within a period of fifteen days from the date of declaration of the final result.

(3) In no circumstances, the marks of any part of the Main Examination shall be disclosed before the official declaration of the final result.

21. Forwarding the result to the Government.- The Commission, on declaration of the final result, shall forward to the Government in the Information and Broadcasting Department, who are recommended for appointment along with necessary particulars such as seat number, name, category of candidate, his date of birth, educational qualifications and such other particulars as the Government in Information and Broadcasting Department may direct.

22. No right to appointment.- The mere success in the examination shall not confer any right to appointment, and no candidate shall be appointed to the Scheduled posts unless the Government is satisfied, after such inquiries as may be considered necessary, that the candidate is suitable in all respects for appointment to the Scheduled posts.

23. Medical examination.- The selected candidate shall be required to pass a medical fitness test in accordance with the relevant recruitment rules made by the Government on this behalf.

24. Probation period.- The selected candidate shall be on probation for a period prescribed in recruitment rules of the Scheduled posts. The period of probation may be extended in accordance with The Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

25. Disciplinary actions.- The candidate who is or has been declared by the Commission to be guilty of:-

(i) obtaining support for his candidature by any means;

(ii) impersonating;

(iii) procuring impersonating by any person;

(iv) submitting fabricated documents or documents which have been tampered with;

(v) making statements which are incorrect or false or suppressing material information;

(vi) resorting to any other irregular or improper means in connection with his candidature for the examination;

(vii) using unfair means during the examination;

(viii) writing irrelevant matter, including absurd language or pornographic matter in the scripts;

(ix) misbehaving in any other manner in the examination hall;

(x) harassing or doing bodily harm to the staff employed by the Commission for the conduct of the Examination;

(xi) attempting to commit or, as the case may be, abetting the Commission of all or any of the acts specified in the foregoing clauses; or

(xii) violating any of the instructions issued to the candidates along with his admission Certificate permitting him to take the examination shall, in addition to rendering himself liable to criminal prosecution, be liable –

(a) to be disqualified by the Commission from the examination for which heis a candidate: or

(b) to be debarred either permanently or for a specific period,

(c) by the Commission from appearing in any examination or from any Personality Test for direct selection to be held by them; or

(d) by the State Government from any employment under it:

Provided that no penalty under clause (a) or clause (b) shall be imposed except after giving the candidate an opportunity of making such representation in writing as he may wish to make in that behalf.

(e) to disciplinary action under the appropriate rules if he is already in the Government service.

26. Savings. -Notwithstanding anything contained in these rules, any action initiated under the previous rules before the commencement of these rules shall be valid till it is completed.

SCHEDULE I

(*see rule 2(e)*)

Name of Posts

1. Class I Post

1. Deputy Director of Information, Class I.

2. Class II Post

1. Assistant Director of Information (Journalism), Class II.

SCHEDULE II

(*see rule (5)*)

PLAN OF EXAMINATION

Section: 1

The Examination shall comprise of two Successive Stages:

(i) Preliminary Examination (Objective Type) for selection of candidates for Main Examination; and

(ii) Main Examination (Written and Personality Test) for final selection ofcandidates for the Scheduled posts.

(i) Preliminary Examination.- The Preliminary examination shall consist of one paper of objective type (Multiple Choice Questions type) and carry a maximum of 300 marks as shown in Section 2 of this schedule. This examination is meant as a screening test only. The marks obtained in the Preliminary Examination by the candidates, who are declared qualified for admission to the Main Examination, shall not be counted for determining their final order of merit. The number of candidates to be allowed to appear to the main Examination shall be about fifteen times the total approximate number of vacancies so advertised. The candidate, who is declared qualified in the Preliminary Examination by the Commission, shall only be eligible for admission to the Main Examination, subject to the condition that he is otherwise eligible for admission to the Main Examination.

(ii) Main Examination.- The Main Examination shall comprise of three papers of conventional type, Descriptive Written Examination and shall carry total 450 Marks as shown in Section 3 of this Schedule. The candidate who obtains such minimum qualifying marks as may be fixed by the Commission, in the Main Examination, shall be called for Personality Test. The number of candidates to be called for the Personality Test shall be about the thrice the number of vacancies so advertised.

Personality Test.- The Personality Test shall carry total 50 marks without any minimum qualifying marks as shown in Section 4 of this Schedule. The marks obtained by the candidates in the Main Examination and Personality Test shall determine their final ranking.

Section: 2 Scheme and subjects for the Preliminary Examination:-

The Preliminary Examination shall consist of following Papers of total 300 Marks as follow:-

Paper	Nature of Exam	Subject	Marks	Duration
1	Objective	General Studies	100	3 hours
		Journalism	200	
Total marks			**300**	

Note :-

(1) The syllabus for the General Studies paper shall be such as may be prescribed and notified by the Commission.

(2) The standard and the course content of the syllabus for the General Studies paper shall be of a degree level.

(3) The standard and the course content of the syllabus for the Journalism paper shall be of the Master degree level.

(4) The medium for all the questions shall be Gujarati.

(5) The marks obtained in the preliminary examination shall not be taken into account for determining final order of merit.

(6) The candidates with Benchmark Disabilities who are eligible to have a scribe will only be allowed to avail compensatory time for twenty minutes per hour for each paper.

Section: 3 Scheme and subjects for the Main Examination.- The Main Examination shall comprise of following papers, subjects, marks and duration.

Paper No.	Nature of Exam	Subjects	Marks	Duration
1.		Gujarati Language	150	3 hours

Paper No.	Nature of Exam	Subjects	Marks	Duration
2.	Descriptive	English Language	150	3 hours
3.		Journalism	150	3 hours
		Total Marks (Mains Examination)	**450**	-
		Personality Test	**50**	

Note:-

(1) The Standard of Gujarati Paper shall be equivalent to Gujarati subjects (higher level) of the Twelfth standard of Gujarat Secondary and Higher Secondary Education Board.

(2) The Standard of English Paper shall be equivalent to English subjects (Lower level) of the Twelfth standard of Gujarat Secondary and Higher Secondary Education Board.

(3) The medium of Examination for Paper No. 1 and 3 shall be Gujarati.

(4) The medium of Examination for Paper No. 2 shall be English.

(5) The syllabus of each paper shall be such as may be prescribed and notified by the Commission.

(6) The standard and the course content of the syllabus for the Journalism paper shall be of Master degree level.

(7) The candidates with Benchmark Disabilities who are eligible to have a scribe will only be allowed to avail compensatory time for twenty minutes per hour for each paper.

Section : 4 Personality Test -50 Marks

The Personality Test shall carry 50 marks without any minimum qualifying marks. The aggregate marks obtained by the candidates in the Mains Examination (written and the Personality Test) shall determine their final ranking.

By order and in the name of the Governor of Gujarat,

V. B. DESAI,

Deputy Secretary to Government.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૨૨મી ઓગસ્ટ, ૨૦૨૫

કારખાના અધિનિયમ, ૧૯૪૮

ક્રમાંક: GR/2025/126/LED/FAC/e-file/11/2023/0662/M3:- કારખાના અધિનિયમ, ૧૯૪૮ (સને-૧૯૪૮નો ૬૩મો)ની કલમ-૬૬(૧) ખંડ(બી) ના પરંતુકથી મળેલ સત્તાની રુએ તથા SCA/2984/2012 with SCA 11532/2013 with SCA 11533/2013 માં નામદાર ગુજરાત વડી અદાલતના તા.૧૩/૧૨/૨૦૧૩ ના CAV JUDGEMENT માં આપેલ નિર્દેશને આધિન; Reliance Syngas Ltd., (DAT), Vil. Padana/Kanalus, Ta. Lalpur, Dist. Jamnaar ની તા.૧૦/૦૧/૨૦૨૫ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૧૦/૦૭/૨૦૨૫ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી બે વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા શીફ્ટવાર કરવાની રહેશે.

૨. ઉપર મુજબની વ્યવસ્થા પૂરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટેના વાહનમાં પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.

૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઇ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક- અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.

૪. સ્ત્રી શ્રમયોગીના ૦૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં કારખાના અધિનિયમ ૧૯૪૮ની કલમ-૪૮ માં ઉલ્લેખિત જરૂરી સુવિધાઓ સ્થાપવાની-સંચાલન કરવાની રહેશે. તે અધિનિયમની જોગવાઇઓ મુજબ રાખવાના થતા ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ-૮૩ અને નિયમ ૮૩-એ ની જોગવાઇઓ મુજબની યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.

૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.

૬. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.

૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.

૮. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઇઝરની વ્યવસ્થા કરવાની રહેશે.

૯. ફેકટરી એકટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એકટની કલમ-૫૪ અન્વયે ૦૯ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઇ શકાશે નહિ.

૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૯૨ ના તા.૧૩-૬-૯૭ ના ચુકાદાની સૂચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઇ મુજબ Internal Complaints Committee બનાવવાની રહેશે.

૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૯૮૪/૨૦૧૨ના પારા ૨૫.૧માં આપેલ ચૂકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીકયુરીટીની ચુસ્તપણે કાળજી લેવાની રહેશે.

૧૨. સદર પરવાનગી નવા વર્ષ માટે લેવા ઇચ્છતા કારખાનાએ તેઓને મળેલ પરવાનગી પુરા થવાના ૦૩ માસ અગાઉ તમામ દસ્તાવેજી પુરાવા સાથે નવેસરથી અરજી કરવાની રહેશે.

૧૩. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.

૧૪. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને મંજૂર કરેલ નાઇટ શીફ્ટસ બંધ કરવાની રહેશે અન્યથા સંસ્થા સામે કાયદેસરની કાર્યવાહી કરવામાં આવશે.

૧૫. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે નિયામક, ઔદ્યોગિક સલામતિ અને સ્વાસ્થ્ય તંત્ર હેઠળની સ્થાનિક કચેરીને તેમજ તેની વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ઋચિર અમીન,

સેકશન અધિકારી.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૨૨મી ઓગસ્ટ, ૨૦૨૫

કારખાના અધિનિયમ, ૧૯૪૮

ક્રમાંક:GR/2025/127/LED/FAC/e-file/11/2025/1431/M3:- કારખાના અધિનિયમ, ૧૯૪૮ (સને-૧૯૪૮નો ૬૩મો)ની કલમ-૬૬(૧) ખંડ(બી) ના પરંતુકથી મળેલ સત્તાની રૂએ તથા SCA/2984/2012 with SCA 11532/2013 with SCA 11533/2013 માં નામદાર ગુજરાત વડી અદાલતના તા.૧૩/૧૨/૨૦૧૩ ના CAV JUDGEMENT માં આપેલ નિર્દેશને આધિન; Reliance Industries Ltd.,(SEZ), Vil.

Meghpar/ Padana, Ta. Lalpur, Dist. Jamnaar ની તા.૧૦/૦૧/૨૦૨૫ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૧૦/૦૭/૨૦૨૫ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી બે વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા શીફ્ટવાર કરવાની રહેશે.

૨. ઉપર મુજબની વ્યવસ્થા પૂરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટેના વાહનમાં પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.

૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક- અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.

૪. સ્ત્રી શ્રમયોગીના ૦૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં કારખાના અધિનિયમ ૧૯૪૮ની કલમ-૪૮માં ઉલ્લેખિત જરૂરી સુવિધાઓ સ્થાપવાની-સંચાલન કરવાની રહેશે. તે અધિનિયમની જોગવાઈઓ મુજબ રાખવાના થતા ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ-૮૩ અને નિયમ ૮૩-એ ની જોગવાઈઓ મુજબની યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.

૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.

૬. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.

૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.

૮. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.

૯. ફેકટરી એકટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એકટની કલમ-૫૪ અન્વયે ૦૯ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.

૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૯૨ ના તા.૧૩-૬-૯૭ ના ચૂકાદાની સૂચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.

૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૯૮૪/૨૦૧૨ના પારા ૨૫.૧માં આપેલ ચૂકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીકયુરીટીની ચૂસ્તપણે કાળજી લેવાની રહેશે.

૧૨. સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાએ તેઓને મળેલ પરવાનગી પુરા થવાના ૦૩ માસ અગાઉ તમામ દસ્તાવેજી પુરાવા સાથે નવેસરથી અરજી કરવાની રહેશે.

૧૩. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.

૧૪. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને મંજૂર કરેલ નાઈટ શીફ્ટસ બંધ કરવાની રહેશે અન્યથા સંસ્થા સામે કાયદેસરની કાર્યવાહી કરવામાં આવશે.

૧૫. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે નિયામક, ઔદ્યોગિક સલામતિ અને સ્વાસ્થ્ય તંત્ર હેઠળની સ્થાનિક કચેરીને તેમજ તેની વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ઋચિર અમીન,

સેકશન અધિકારી.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૨૨મી ઓગસ્ટ, ૨૦૨૫

કારખાના અધિનિયમ, ૧૯૪૮

ક્રમાંક: GR/2025/128/LED/FAC/e-file/11/2025/1350/M3:- કારખાના અધિનિયમ, ૧૯૪૮ (સને-૧૯૪૮નો ૬૩મો)ની કલમ-૬૬(૧) ખંડ(બી) ના પરંતુકથી મળેલ સત્તાની રુએ તથા SCA/2984/2012 with SCA 11532/2013 with SCA 11533/2013 માં નામદાર ગુજરાત વડી અદાલતના તા.૧૩/૧૨/૨૦૧૩ ના CAV JUDGEMENT માં આપેલ નિર્દેશને આધિન; Reliance Syngas Limited (SEZ), Vi.Padana/Kanalus, Ta. Lalpur, Dist. Jamnagar ની તા.૧૦/૦૧/૨૦૨૫ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદના તા.૧૦/૦૭/૨૦૨૫ના પત્રની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી બે વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા શીફ્ટવાર કરવાની રહેશે.

૨. ઉપર મુજબની વ્યવસ્થા પૂરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટેના વાહનમાં પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.

૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક- અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.

૪. સ્ત્રી શ્રમયોગીના ૦૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં કારખાના અધિનિયમ ૧૯૪૮ની કલમ-૪૮ માં ઉલ્લેખિત જરૂરી સુવિધાઓ સ્થાપવાની-સંચાલન કરવાની રહેશે. તે અધિનિયમની જોગવાઈઓ મુજબ રાખવાના થતા ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ-૮૩ અને નિયમ ૮૩-એ ની જોગવાઈઓ મુજબની યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.

૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી)માંથી જે શરતોએ મુક્તિ આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.

૬. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૨.૦૦થી રાત્રીના ૧૦.૦૦ કલાક સુધી અને ત્રીજી પાળીમાં રાત્રીના ૧૦.૦૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.

૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.

૮. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.

૯. ફેકટરી એકટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એકટની કલમ-૫૪ અન્વયે ૦૯ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.

૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૯૨ ના તા.૧૩-૬-૯૭ ના ચૂકાદાની સુચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.

૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૯૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચૂકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફટી અને સીકયુરીટીની ચૂસ્તપણે કાળજી લેવાની રહેશે.

૧૨. સદર પરવાનગી નવા વર્ષ માટે લેવા ઈચ્છતા કારખાનાએ તેઓને મળેલ પરવાનગી પુરા થવાના ૦૩ માસ અગાઉ તમામ દસ્તાવેજી પુરાવા સાથે નવેસરથી અરજી કરવાની રહેશે.

૧૩. સ્ત્રી શ્રમયોગીઓના કૌશલ્યમાં વધારો થાય તે માટે સમયાંતરે યોગ્ય તાલીમી સંસ્થાઓ પાસેથી તાલીમ અપાવવાની રહેશે.

૧૪. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને મંજૂર કરેલ નાઈટ શીફ્ટસ બંધ કરવાની રહેશે અન્યથા સંસ્થા સામે કાયદેસરની કાર્યવાહી કરવામાં આવશે.

૧૫. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે નિયામક, ઔદ્યોગિક સલામતિ અને સ્વાસ્થ્યતંત્ર હેઠળની સ્થાનિક કચેરીને તેમજ તેની વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ઋચિર અમીન,

સેક્શન અધિકારી.

SOCIAL JUSTICE AND EMPOWERMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 19th August, 2025

CONSTITUTION OF INDIA.

No.GL/21/2025/SJED/EOD/e-file/17/2024/1782/J:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Deputy Director of Scheduled Castes Welfare, Class I, in the General State Service under the Directorate of Scheduled Castes Welfare, Gujarat State, namely:-

1. (1) These rules may be called the Deputy Director of Scheduled Castes Welfare, Class I, in the General State Service under the Directorate of Scheduled Castes Welfare, Gujarat State (Recruitment) Rules, 2025.

   (2) They shall come into force on the date of their publication in the *Official Gazette.*

2. Appointment to the post of the Deputy Director of Scheduled Castes Welfare, Class I, in the General State Services under the Directorate of Scheduled Castes Welfare, Gujarat State shall be made either:-

   (a) by promotion of a person who possess 'good' benchmark for being considered fit for the promotion within the zone of consideration as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 from amongst the persons who:-

      (i) have worked for not less than eight years in the cadre of Social Welfare Officer, Class II, under the Directorate of Scheduled Castes Welfare, Gujarat State;

      (ii) have passed the prescribed departmental examination; and

      (iii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006:

      Provided that where the appointing authority is satisfied that a person having the experience specified in sub clause (i) above is not available for promotion and that it is necessary in the public interest to fill up a post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two-thirds of the period specified in sub clause (i) above; or

   (b) on the basis of the result of the competitive examination held for the purpose.

3. To be eligible for appointment on the basis of the result of the competitive examination held for the purpose to the post mentioned in rule 2, a candidate shall-

   a. not be more than 35 years of age;

   b. possess a bachelor's degree obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other educational institution recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956 or possess an equivalent qualification recognised by the Government;

   c. possess the basic knowledge of computer application as prescribed in Gujarat Civil Services Classification and Recruitment (General) Rules, 1967; and

   d. possess adequate knowledge of Gujarati or Hindi or both.

4. The candidate appointed on the basis of the result of the competitive examination held for the purpose shall be on probation for a period of two years.

5. The candidate appointed on the basis of the result of the competitive examination held for the purpose, shall be required to undergo pre-service training and to pass the post- training examination during his probation period, in accordance with the provisions of the Gazetted Officer's (Pre-service Training and Examination) Rules, 1970.

6. The candidate appointed on the basis of the result of the competitive examination held for the purpose shall during his probation period, be required to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency (Training and Examination) Rules, 2006.

7. The candidate appointed on the basis of the result of the competitive examination held for the purpose shall be required to pass the departmental examination and an examination in Gujarati or Hindi or both in accordance with the rules prescribed by the Government.

8. The candidate appointed either by promotion or on the basis of the result of the competitive examination held for the purpose shall be required to undergo such training and to pass such examination as may be prescribed by the Government.

9. The candidate appointed on the basis of the result of the competitive examination held for the purpose shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

SHILPA M. DESAI,

Under Secretary to Government.

Signature Not Verified
Signed by:BHOLUSINGH G THAKUR
Date: 2025.09.04 14:17:23 +05:30
Reason: Validate Document
Location: Government Central Press, Gandhinagar